

2 May 2018

Listed Company Relations  
New Zealand Exchange Limited  
PO Box 2959  
Wellington

Dear Sir/Madam

## **INTERIM DIRECTOR APPOINTMENT & INDEPENDENCE DETERMINATION**

### **Interim Director Appointment**

The Board has appointed Mr John Thorman as a Director effective from 1 May 2018. The Board has determined that Mr John Thorman is an Independent Director.

Following the retirement of Mr Mark Waller, the Board commenced a search for a suitable replacement Independent Director with the appropriate skills and experience. To date the search has been unsuccessful and to ensure the Company complies with the requirements for independent and New Zealand based Directors, this interim appointment has been made.

### **Director Retirement**

The Board of Directors also confirms that Mark Waller retired as a Director of Scott Technology Ltd with effect from 30 April 2018.

### **Director Independence Determination**

In accordance with Listing Rule 3.3.3(b), Scott's Board of Directors has determined that the following Directors are "Independent Directors", as defined by NZX Listing Rule 1.6.1:

Stuart McLauchlan (Resident Director)  
John Thorman (Resident Director)

The following Directors are not independent due to Disqualifying Relationships as defined in the NZX Listing Rule 1.6.1:

Chris Hopkins (Resident Director) – Executive Director / Managing Director  
André Nogueira (Non-resident Director) – relationship with a Substantial Product Holder (JBS Australia Pty Limited)  
Brent Eastwood (Non-resident Director) - relationship with a Substantial Product Holder (JBS Australia Pty Limited)  
Edison Alvares (Non-resident Director) – relationship with a Substantial Product Holder (JBS Australia Pty Limited)  
John Berry (Non-resident Alternate Director) – relationship with a Substantial Product Holder (JBS Australia Pty Limited)

Yours faithfully



**Stuart McLauchlan**  
Chairman  
Ph +64 3 477 8192



**Chris Hopkins**  
Managing Director  
Ph +64 3 478 8110

**About Scott**

*At Scott we automate the future. The production line machinery we design and build deliver productivity gains and exceptional reliability to many of the world's leading manufacturers. We also go a step beyond engineering production solutions to actually revolutionising entire industries – using robotics to automate manual processes and create genuine competitive advantage.*

*For over 100 years Scott has looked to tomorrow and rapidly responded to shifting needs. Today, we have production bases in the United States, China, Australia and New Zealand, customers in 88 countries, and a real commitment to developing new technology and bringing it to market. Across everything we do you will discover true quality, advanced engineering and a renowned design aesthetic.*

*Scott. Quality that lasts. Quality that inspires.*