

28 November 2019

Listed Company Relations
New Zealand Exchange Limited
PO Box 2959
Wellington

Dear Sir/Madam

SCOTT TECHNOLOGY ANNOUNCES CEO APPOINTMENT

Scott Technology's Board of Directors has appointed John Kippenberger as the company's next Chief Executive Officer.

John is an experienced business leader who has a successful career as CEO of a number of international business-to-business and consumer branded companies. This has included time in Australia as CEO of several industrial companies of George Weston Foods Limited before leading their large meat & dairy organisation which included 1,200 people operating across seven factories.

After returning to New Zealand in 2006 with his wife Julie and children Emily and Tom, John was a part-owner and the Chief Executive of Premier Beehive NZ Limited. More recently, John led the exponential growth and development of Manuka Health NZ Limited. This included expansion of the company's agricultural and factory operations, along with an acquisition in Germany and the opening of company operations in Australia, the United States, the United Kingdom and parts of South East Asia and China.

Scott Technology Chairman, Stuart McLauchlan, says "John who has extensive experience in growing companies and delivering shareholder value will be an outstanding leader of the company."

John says "he is excited to be joining Scott Technology, a company with a proud history and tremendous pedigree in bringing leading - edge technologies to a range of industry sectors around the world. I look forward to working with the team and Board to continue the growth of the company through ongoing investment in our people, research and development, and our operations in New Zealand, Australia, Europe, the United States and Asia."

John will take up the position of Chief Executive Officer on the 29th November 2019.

Yours faithfully



Stuart McLauchlan
Chairman
Ph +64 27 433 5481

About Scott

At Scott we automate the future. The production line machinery we design and build deliver productivity gains and exceptional reliability to many of the world's leading manufacturers. We also go a step beyond engineering production solutions to actually revolutionising entire industries – using robotics to automate manual processes and create genuine competitive advantage.

For over 100 years Scott has looked to tomorrow and rapidly responded to shifting needs. Today, we have production bases in the United States, Belgium, Czech Republic, France, Germany, China, Australia and New Zealand, customers in 88 countries, and a real commitment to developing new technology and bringing it to market. Across everything we do you will discover true quality, advanced engineering and a renowned design aesthetic.

Scott. Quality that lasts. Quality that inspires.