

10 May 2016

Listed Company Relations  
New Zealand Exchange Limited  
PO Box 2959  
Wellington

Dear Sir/Madam

## **DIRECTOR APPOINTMENTS, DIRECTOR RETIREMENT & INDEPENDENCE DETERMINATION**

### **Director Appointments**

The Board of Directors of Scott Technology Ltd (“Scott”) is pleased to announce that André Nogueira, Brent Eastwood and Edison Alvares, all of JBS, have been appointed as Directors of Scott Technology Limited with effect from 10 May 2016. Brief biographies are provided below.

### **Director Retirement**

The Board of Directors also announce that Graham Batts will retire as a Director of Scott with effect from 25 May 2016, the date of the next Board meeting. At the last Annual Meeting on 26 November 2015, Graham Batts signalled his intention to retire following the completion of the Scheme of Arrangement with JBS Australia Pty Limited. Graham Batts joined the Company in 1956 and was Managing Director from 1969 to 1999. The Board of Directors sincerely thanks Graham Batts for the enormous contribution that he has made throughout his 60 years involvement with the Company, with many of the engineering and commercial disciplines introduced by him underpinning the way the Company still does business today. Graham Batts has very kindly agreed to make himself available for consulting and assignments on an as required basis.

### **Director Independence Determination**

In accordance with Listing Rule 3.3.3(b), Scott’s Board of Directors has determined that the following Directors are “Independent Directors”, as defined by NZX Listing Rule 1.6.1:

Stuart McLauchlan (Resident Director)  
Mark Waller (Resident Director)  
Christopher Staynes (Resident Director)  
Graham Batts (Resident Director) – until his retirement on 25 May 2016

The following Directors are not independent due to Disqualifying Relationships as defined in the NZX Listing Rule 1.6.1:

Chris Hopkins (Resident Director) – Executive Director / Managing Director  
André Nogueira (Non-resident Director) – relationship with a Substantial Product Holder (JBS Australia Pty Limited)  
Brent Eastwood (Non-resident Director) - relationship with a Substantial Product Holder (JBS Australia Pty Limited)  
Edison Alvares (Non-resident Director) – relationship with a Substantial Product Holder (JBS Australia Pty Limited)

## Director Biographies – New Appointments

**André Nogueira** has been the President and CEO of JBS USA since 2013. He began his career with JBS in 2007, serving as CFO through to 2011 and as CEO of JBS Australia throughout 2012. Prior to JBS, he held corporate banking positions at Banco do Brazil in the US and Brazil. André Nogueira currently serves on the Board of Directors and Executive Committee of the North American Meat Institute, Rabobank North American Advisory Board, and the Colorado State University, College of Agricultural Sciences, Dean's Leadership Council.

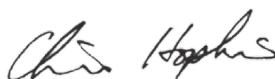
**Brent Eastwood** has been the CEO of JBS Australia since September 2012 and previously served as Chief Operating Officer for JBS Australia (Northern). He has held several executive roles at JBS USA, including Head of JBS Trading Worldwide, VP Beef Sales USA and President of JBS Carriers USA. Brent Eastwood's prior experience in Australia included being the General Manager of JBS Australia Pty Ltd's Trading Division, meat trading with the DR Johnson Group and he served three years as CEO of the ConAgra Trade Group in Sydney. Brent Eastwood is also a Member of the Business Council of Australia's Global Engagement Taskforce.

**Edison Alvares** has over 20 years' experience in major companies within Brazil and on a global scale. He holds an Economics degree and Business Administration degree, and concluded his Executive Master of Business Administration (EMBA) in 2015 at Queensland University of Technology (QUT). His area of expertise is Finance and Controlling. For the past nine years Edison Alvares has led the Finance and Administration team of JBS Australia, from the first stages of JBS's ownership and expansion in 2007, through to the consolidated business today of over 13,000 employees and revenue in excess of AU\$7 Billion. Prior to joining JBS in 2005, in Brazil, he was employed in finance and controlling roles within the telecommunications and capital goods sectors.

Yours faithfully



**Stuart McLauchlan**  
Chairman  
Ph +64 3 477 8192



**Chris Hopkins**  
Managing Director  
Ph +64 3 478 8110

### **About Scott**

*At Scott we automate the future. The production line machinery we design and build deliver productivity gains and exceptional reliability to many of the world's leading manufacturers. We also go a step beyond engineering production solutions to actually revolutionising entire industries – using robotics to automate manual processes and create genuine competitive advantage.*

*For over 100 years Scott has looked to tomorrow and rapidly responded to shifting needs. Today, we have production bases in the United States, China, Australia and New Zealand, customers in 88 countries, and a real commitment to developing new technology and bringing it to market. Across everything we do you will discover true quality, advanced engineering and a renowned design aesthetic.*

*Scott. Quality that lasts. Quality that inspires.*